

LPA GROUP PLC
Grant of Share Options

LPA Group PLC (“LPA” or the “Group”), the high reliability LED lighting and electro-mechanical system manufacturer and distributor, announces that the following directors / PDMR (the “Award Holders”) have been awarded share options (the “Share Options”) as follows:

| Director/PDMR | Position | Number of Options | Exercise Price |
|----------------------|-----------------|--------------------------|-----------------------|
| Peter Pollock | CEO | 30,000 | 104.83p |
| Paul Curtis | COO designate | 60,000 | 104.83p |
| Chris Buckenham | CFO | 60,000 | 104.83p |
| | | 150,000 | |

Under the terms of the Share Options, they may be exercised from 2 August 2021 until 1 August 2028.

It is the expectation of the Company that the LPA Employee Benefit Trust (the “EBT”) will satisfy the awards when exercised, and as such the EBT is looking to purchase shares in the market, no later than 1 August 2021. The EBT has commenced this process and on 1 August 2018 had purchased a total of 45,000 shares at an average price of 102.00p.

In the event that the EBT does not satisfy the awards when exercised, the Company will do so through an issue of new ordinary shares to the Award Holders.

LPA has agreed a loan to the EBT to facilitate the share purchases.

As a result of the grant of the Share Options, the total number of options in place for directors and employees of LPA is as follows:

| Number of Options | Exercise Price |
|--------------------------|-----------------------|
| 771,500 | 36.00p |
| 100,000 | 32.00p |
| 235,000 | 49.00p |
| 150,000 | 104.83p |
| 1,256,500 | |

This announcement contains inside information for the purposes of Article 7 of EU Regulation 596/2014.

Enquiries

LPA Group plc

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Tim Feather / James Sinclair-Ford

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Mark Garraway / Helen Tarbet

| | | | |
|----------|--|--|------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Christopher Buckenham | |
| 2 | Reason for the notification | | |
| a) | Position/status | CFO | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | LPA Group plc | |
| b) | LEI | 2138007S67YLDN6CEF21 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of 10p each GB0007320806 | |
| b) | Nature of the transaction | Grant of share options | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Exercise price: 104.83p | 60,000 |
| d) | Aggregated information - Aggregated volume - Price | 60,000 104.83p | |
| e) | Date of the transaction | 2 August 2018 | |
| f) | Place of the transaction | London Stock Exchange (XLON) | |
| g) | Additional Information | N/A | |

| | | | |
|----------|--|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Paul Curtis | |
| 2 | Reason for the notification | | |
| a) | Position/status | COO Designate / Managing Director of Channel Electric Equipment Limited (an LPA Group company) | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |

| | | | |
|----------|--|--|------------------|
| a) | Name | LPA Group plc | |
| b) | LEI | 2138007S67YLDN6CEF21 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of 10p each GB0007320806 | |
| b) | Nature of the transaction | Grant of share options | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Exercise price: 104.83p | 60,000 |
| d) | Aggregated information - Aggregated volume - Price | 60,000 104.83p | |
| e) | Date of the transaction | 2 August 2018 | |
| f) | Place of the transaction | London Stock Exchange (XLON) | |
| g) | Additional Information | N/A | |

| | | | |
|----------|--|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Peter Pollock | |
| 2 | Reason for the notification | | |
| a) | Position/status | CEO | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | LPA Group plc | |
| b) | LEI | 2138007S67YLDN6CEF21 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of 10p each GB0007320806 | |

| | | | |
|----|--|------------------------------|------------------|
| b) | Nature of the transaction | Grant of share options | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Exercise price: 104.83p | 30,000 |
| d) | Aggregated information - Aggregated volume - Price | 30,000 104.83p | |
| e) | Date of the transaction | 2 August 2018 | |
| f) | Place of the transaction | London Stock Exchange (XLON) | |
| g) | Additional Information | N/A | |